OUR COMMITMENT
TO CREW MEMBERS & SOJOURNERS

Serving the Lord Together Until He Returns

Manifest International is committed to walking with our Crew Members and Sojourners in their journey with Jesus. We seek to invest in their spiritual lives for the glory of God and are committed to helping them fulfill God's purposes through the various stages of spiritual life and growth. We do not enter into this kind of commitment lightly.

Together we are one Crew, including Leadership, Sojourners, Crew Members, and Servants/Volunteers. We each serve on various sub-Crews to help keep the HUB running smoothly and in step with our Captain, Jesus.

The Pursuit of God	We help Crew Members and Sojourners pursue God and His Kingdom through fostering their faith in Jesus, knowledge of God, and participation with His Spirit. It is our desire to see each Crew Member and Sojourner become all that God designed them to be and to fulfill His purpose for their life in God's way and in His timing.
Unique & United Each Crew Member and Sojourner is made in God's image and hand-picked by God to serve with us for an important function in our community.	**We are committed to a culture which fosters the following mindset:** ✓ We each bring our own unique story, experience, insights, and abilities. ✓ We are equals as God's children with varying levels of gifts, responsibility, and authority. ✓ We are all called by God to equip the Body of Christ for spiritual maturity and unity. ✓ We submit to leadership and to one another out of reverence for Christ. ✓ We love one another as Christ loves us. We forgive one another and show discretion. ✓ We are willing to follow Jesus wherever He leads us, no matter the cost. ✓ We rejoice to share the journey with one another through challenges and victories. ✓ We face our battles together.
Guidance & Mentoring Each of us is on our own special journey with God.	**As God leads us, we are committed to guiding you in the following ways:** ✓ Praying for you, listening to God with you, and offering insights of God's guidance. ✓ Helping you to discern and confirm God's call upon your life, including His timing. ✓ Helping you to stay on the narrow way, including course corrections when needed. ✓ Caring for you as a whole person who is God's child and Christ's disciple.
Training & Equipping Each of us is called to be a minister of God who walks with Him, does His works, and exhibits His likeness.	**As God leads us, we are committed to aiding your growth in the following ways:** ✓ Keeping your aim on Jesus through prayer, spiritual exercises, and personal ministry. ✓ Supplying you with resources, tools, and training to help equip you in Christ. ✓ Guiding you in the whole counsel of God through teaching the Holy Scriptures. ✓ Providing opportunities for hands-on ministry training through active ministry service. ✓ Providing opportunities for development through active community life. ✓ Helping you to embark into ministry service through global ministry relationships.
Communication	We do our best to keep communication open, direct, and to speak the truth in love. You will know where you stand with us through regular training/equipping feedback and reviews of your spiritual growth and practical service.
Freewill Choices & …	We emphasize you being led by God into your own freewill choices. We allow you to experience the consequences of those choices – good and bad.
Responsibilities & Rest	We emphasize inviting God into all of your tasks to help you complete them on time and with excellence. Then, we encourage you to rest and be refreshed in the Lord.
Safety & Security	We seek to foster an environment of respect, kindness, and mercy. We emphasize seeking the wisdom of God for the prevention of accidents and avoidance of crises. We take care to keep the HUB safe, secure, and free of hindrances to the pursuit of God. We do our best to swiftly and discreetly alter or remove anything or anyone creating a hazardous environment.

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